



EMPLOYMENT OPPORTUNITY ENTRY- LEVEL AND LATERAL FIREFIGHTER/EMTS

Position Details

Rank: Entry-Level or Lateral
Firefighter/EMT

FLSA Status: Non-Exempt

Represented: IAFF Local 4880
Firefighters

Salary:
\$6,370.83 a month (2025 CBA)
Lateral may be considered at a
higher step based on
qualifications.

KCFD7 provides a generous
benefit package including:
*Medical, Dental, Vision, Basic Life,
Deferred Comp, Washington State
LEOFF Retirement, Sick Leave,
Holiday and Vacation time.*

Opens: January 13th, 2025
Closes: 4:00 PM, February 28th,
2025

To Apply:
Applications must be submitted in
person, mailed, or email the
scanned application packet
documents. **Incomplete or Late
applications will not be accepted.**

Submit all required documents to:

Brenna Whitney
Administrative Specialist
Kittitas County Fire District #7
31 Firehouse Road
Cle Elum, WA 98922
bwhitney@kcf7.com
509-649-2789

Kittitas County Fire District 7 is seeking highly motivated candidates that are interested in being selected for a full time Firefighter/EMT position. Applicants must be self-motivated and able to work efficiently. The position will provide 24/7 coverage for fire and emergency medical service emergencies. The prospective candidates will be evaluated based on many aspects including but not limited to education, training, written test, oral interview panel and Chief's interview. The District will maintain an eligibility list for a period of 1 year with the option to extend.

Required Qualifications

- Must have a high school diploma or G.E.D. certificate
- Must be a legal resident of the United States
- Must be at least 18 years of age or older
- Must have a valid WA State issued Driver's License
- Must meet knowledge, health and physical qualifications established by the District, or District agents
- Must pass a pre-employment physical exam and drug test
- Must have I-100, I-200, and I-700 certifications

Desirable Qualifications:

- Two years structural fire experience
- Current State of Washington Emergency Medical Technician Certificate
- NWCG certified Firefighter II
- Have IFSAC FF1 and Hazardous Materials Operations
- 2- or 4-year college degree

Laterals

- Fire Academy Graduate: Successful completion of a recognized full-time, career structural fire academy
- Firefighter certificates: Possess Fire Fighter I & II, HazMat Operations Certifications endorsed by the International Fire Service Accreditation College (IFSAC), Pro Board, or equivalent, NWCG FFT II
- Prior Firefighter Experience: Minimum of 2.5 years full-time, paid career structural firefighter work experience

How to Apply:

Qualified candidates must submit the application packet with the following no later than 4:00 PM on February 28th, 2025

MINIMUM REQUIRED APPLICATION PACKET

- Completed KCFD7 employment application with original signature
 - By completing and printing the form-fillable application found on our website at www.KCFD7.org
 - By requesting an application via email to bwhitney@kdfd7.com
 - By requesting an application in person at 31 Firehouse Road, Cle Elum, WA 98922
- Cover letter with original signature
- Resume
- Copy of current WA state issued driver's license
- Copy of High School Diploma, or equivalent GED
- Valid (NTN or PST) Candidate Physical Ability Test (CPAT) Completed within the past 6 months.
- Complete Public Safety Test (PST) with a score of 75% or higher (scores taken on or after August 28th, 2024, will be accepted)

The above materials must be included in your application packet to KCFD7 by February 28th, 2025, **OR** your application will not move forward in the hiring process.

Application Packet Review:

All application packets will be reviewed to determine whether the applicant meets minimum qualifications, requirements, and experience level. **A resume is required. Applications are reviewed and evaluated as part of the process; be sure to fill out the application carefully and thoroughly.** A resume is not a substitute for the completed applications.

Successful hires will be required to attend Washington State Fire Training Academy in North Bend WA. This is a live-in weekday academy that will be from May 1st to July 25th 2025

Hiring Process:

- Application Packet Review: March 3-5, 2025
- Interview Panels: March 10th – 14th, 2025 @ TBD. Minimum score of 75%
- Chief's Interviews: March 17th-21st, 2025 @ TBD
- Start date: April 28th, 2025
- WA State Fire Training Academy: May 1st – July 25th, 2025

Military Preference:

Military preference credit will be awarded in accordance with RCW 41.04. Applicants claiming military preference must attach evidence of their military service (Form DD214 or discharge orders).

Kittitas County Volunteer Firefighter:

Kittitas County Fire District 7 Volunteers in good standing with KCFD7 that pass the application review and interview panels will be granted a Fire Chief Interview.